### **Board of Fire Commissioners**

Greenfield Fire District
P.O. Box 103

Greenfield Center, NY 12833

Office: (518) 893-0723 Fax: (518)893-7006

The January 2024 Organizational Meeting of the Greenfield Fire District was called to order at the District Office by Commissioner Michael Chandler at 7:02 PM on January 10, 2024. The flag salute and a moment of silence were recognized for departed members.

<u>Present were</u>: Commissioners Chandler, Chouinard, Etson, Russo; D/A-Treasurer Petkus, D/P Olson. Excused: Commissioner Ellsworth. Also present: Rebecca Sheely-King from LaBella Associates. Please see sign in sheet for others in attendance.

### Bid Opening: Co #2 Building Expansion Project

Ms. Sheely-King opened and read aloud all bids received; see attached. She will review them and notify the board of her recommendations by the end of the week.

Treasurer Petkus then asked for nominations for 2024 Chairman; Commissioner Chouinard nominated Commissioner Michael Chandler with a 2<sup>nd</sup> by Commissioner Etson.

# RESOLUTION #1 APPOINTING MICHAEL CHANDLER CHAIRMAN OF THE BOARD FOR 2024.

MOTION: Etson SECOND: Chouinard

RESOLVED to appoint Michael Chandler Chairman of the Board for 2024.

VOTE: All in favor, motion carried.

# RESOLUTION #2 APPOINTING JAY ELLSWORTH VICE CHAIRMAN OF THE BOARD FOR 2024.

MOTION: Chandler SECOND: Russo

RESOLVED to appoint Jay Ellsworth Vice Chairman of the Board for 2024.

VOTE: All in favor, motion carried.

Commissioner Chandler noted that he has two years left on the board, and so he and Commissioner Ellsworth will be alternating as Chairman. He also noted that as part of the change on the board, there is also the change coming from the department side with committees, etc., and going forward, his hope is these transitions from both sides will translate into better rapport from both sides.

RESOLUTION #3 APPOINTING JOYCE PETKUS DISTRICT ADMINISTRATOR/TREASURER FOR 2024; SET SALARY AT \$64,272.00/YR. FOR 40 HOUR WORK WEEK AND ANY APPLICABLE BENEFITS AS LISTED IN THE GREENFIELD FIRE DISTRICT EMPLOYEE MANUAL.

MOTION: Chandler SECOND: Russo

RESOLVED to appoint Joyce Petkus District Administrator/Treasurer for 2024; set salary at \$64,272.00/yr. for 40-hour work week and any applicable benefits as listed in the Greenfield Fire District employee manual.

VOTE: All in favor, motion carried.

RESOLUTION #4 APPOINTING DOUGLAS OLSON DIRECTOR OF PURCHASING FOR 2024; SET HOURLY RATE OF \$25.75 FOR UP TO 40 HOUR WORK WEEK AND ANY APPLICABLE BENEFITS AS LISTED IN THE GREENFIELD FIRE DISTRICT EMPLOYEE MANUAL.

MOTION: Chandler SECOND: Russo

RESOLVED to appoint Douglas Olson Director of Purchasing for 2024; set hourly rate of \$25.75 for up to 40-hour work week and any applicable benefits as listed in the Greenfield Fire District employee manual.

VOTE: All in favor, motion carried.

RESOLUTION #5 SETTING SALARY & BENEFITS FOR DEIDRE CHANDLER, OPERATIONS SECRETARY FOR 2024; HOURLY RATE OF \$23.69 FOR 25 HOUR WORK WEEK AND ANY APPLICABLE BENEFITS AS LISTED IN THE GREENFIELD FIRE DISTRICT EMPLOYEE MANUAL.

MOTION: Chandler SECOND: Chouinard

RESOLVED to set salary & benefits for Deidre Chandler, Operations Secretary for 2024; hourly rate of \$23.69 for 25-hour work week and any applicable benefits as listed in the Greenfield Fire District employee manual.

VOTE: Chandler, abstained: Chouinard, Etson, Russo: in favor.

Motion carried.

RESOLUTION #6 SETTING SALARY & BENEFITS FOR ERIK WELMAKER, PT MAINTENANCE FOR 2024; HOURLY RATE OF \$18.54 FOR UP TO 32 HOUR WORK WEEK AND ANY APPLICABLE BENEFITS AS LISTED IN THE GREENFIELD FIRE DISTRICT EMPLOYEE MANUAL.

MOTION: Chandler SECOND: Russo

RESOLVED to set salary & benefits for Erik Welmaker, PT Maintenance for 2024; hourly rate of \$18.54 for up to 32-hour work week and any applicable benefits as listed in the Greenfield Fire District employee manual.

VOTE: All in favor, motion carried.

# RESOLUTION #7 DESIGNATING JOYCE PETKUS AS THE DISTRICT RECORDS MANAGEMENT OFFICER.

MOTION: Chandler SECOND: Russo

RESOLVED to designate Joyce Petkus as the District Records Management Officer.

VOTE: All in favor, motion carried.

RESOLUTION #8 APPOINTING HANNIGAN LAW FIRM LEGAL ADVISOR FOR 2024.

MOTION: Chandler SECOND: Russo

RESOLVED to Hannigan Law Firm legal advisor for 2024.

VOTE: All in favor, motion carried.

# RESOLUTION #9 APPOINTING OCCUPATIONAL MEDICINE – SARATOGA HOSPITAL AS DISTRICT MEDICAL FACILITY FOR 2024.

MOTION: Chandler SECOND: Chouinard

RESOLVED to appoint Occupational Medicine – Saratoga Hospital as District Medical Facility

for 2024.

VOTE: All in favor, motion carried.

# RESOLUTION #10 DESIGNATING THE DAILY GAZETTE AS THE LEGAL NEWSPAPER FOR 2024.

MOTION: Chandler SECOND: Russo

RESOLVED to designate the Daily Gazette as the legal newspaper for 2024.

VOTE: All in favor, motion carried.

# RESOLUTION #11 NAMING ADIRONDACK TRUST COMPANY, BALLSTON SPA NATIONAL BANK AND SARATOGA NATIONAL BANK AS BANKS FOR 2024.

MOTION: Chandler SECOND: Chouinard

RESOLVED to name Adirondack Trust Company, Ballston Spa National Bank and Saratoga

National Bank as banks for 2024. VOTE: All in favor, motion carried.

RESOLUTION #12 GIVING TREASURER PERMISSION TO PAY VARIOUS BILLS INCLUDING FUEL, LIGHTS, WAGES, FEDERAL AND STATE TAXES, POSTAGE, TELEPHONE/FAX, INTERNET, GAS AND DIESEL, HEATING OIL, GARBAGE PICK UP EVERY MONTH.

MOTION: Chandler SECOND: Russo

RESOLVED to give Treasurer permission to pay various bills including fuel, lights, wages, federal and state taxes, postage, telephone/fax, internet, gas and diesel, heating oil, garbage pickup every month.

VOTE: All in favor, motion carried.

RESOLUTION #13 THAT THE TREASURER IS REQUIRED WITHIN 60 DAYS AFTER THE END OF THE FISCAL YEAR TO SUBMIT TO THE BOARD OF FIRE COMMISSIONERS A COPY OF THE ANNUAL FINANCIAL REPORT REQUIRED BY GML SECTION 30 IN LIEU OF A WRITTEN STATEMENT SHOWING RECEIPTS AND DISBURSEMENTS FROM THE PRECEDING FISCAL YEAR.

MOTION: Chandler SECOND: Russo

RESOLVED that the Treasurer is required within 60 days after the end of the fiscal year to submit to the Board of Fire Commissioners a copy of the annual financial report required by GML section 30 in lieu of a written statement showing receipts and disbursements from the preceding fiscal year.

VOTE: All in favor, motion carried.

### RESOLUTION #14 ADOPTING SECTION 104B OF THE GENERAL MUNICIPAL LAW REGARDING DISTRICT PURCHASING PRACTICES.

MOTION: Chandler SECOND: Russo

RESOLVED to adopt Section 104B of the General Municipal Law regarding District Purchasing

Practices.

VOTE: All in favor, motion carried.

### RESOLUTION #15 THAT THE HOME COMMISSIONER SHALL SIT ON THE COMMITTEE THAT IS PURCHASING A NEW TRUCK FOR HIS COMPANY.

MOTION: Chandler SECOND: Chouinard

RESOLVED that the home Commissioner shall sit on the committee that is purchasing a new

truck for his company.

VOTE: All in favor, motion carried.

### RESOLUTION #16 THAT PREMIER FIRE APPARATUS WILL BE THE PREFERRED APPARATUS VENDOR FOR LARGE VEHICLES AND RYAN'S GARAGE THE PREFERRED VENDOR FOR SMALL VEHICLES.

MOTION: Chandler SECOND: Russo

RESOLVED to that Premier Fire Apparatus will be the preferred apparatus vendor for large

vehicles and Ryan's Garage the preferred vendor for small vehicles.

VOTE: All in Favor, motion carried.

#### RESOLUTION #17 SETTING THE 2024 MEETING NIGHTS AS SUBMITTED.

MOTION: Chandler SECOND: Russo

RESOLVED to set the 2024 meeting nights as submitted.

VOTE: All in favor, motion carried.

Brief discussion regarding changes to the 2024 Commissioner account assignments and they may be subject to change.

### RESOLUTION #18 APPROVING THE 2024 COMMISSIONER ASSIGNMENTS AS SUBMITTED.

MOTION: Chandler SECOND: Russo

RESOLVED to approve the 2024 Commissioner assignments as submitted.

VOTE: All in favor, motion carried.

# RESOLUTION #19 APPROVING THE 2024 DISTRICT POLICY REVIEW SCHEDULE AS SUBMITTED.

MOTION: Chandler SECOND: Russo

RESOLVED to adopt the 2024 District Policy Review Schedule as submitted.

VOTE: All in favor, motion carried.

Brief discussion regarding various association memberships.

# RESOLUTION #20 THAT THE GREENFIELD FIRE DISTRICT MAINTAIN MEMBERSHIP IN THE FOLLOWING ORGANIZATIONS:

- FIREMAN'S ASSOCIATION OF THE STATE OF NY (FASNY)
- CAPITAL AREA FIRE DISTRICTS ASSOCIATION (CAFDA)
- NEW YORK STATE ASSOCIATION OF FIRE CHIEFS (NYSAFC)
- NFPA

MOTION: Chandler SECOND: Chouinard

RESOLVED that the Greenfield Fire District maintain membership in the following organizations:

- Fireman's Association of the State of NY (FASNY)
- Capital Area Fire Districts Association (CAFDA)
- New York State Association of Fire Chiefs (NYSAFC)
- NFPA

VOTE: All in favor, motion carried.

### RESOLUTION #21 TO APPOINT ELECTION INSPECTORS FOR 2024:

BETTY BOWEN
 DEBBIE BURWELL
 MARGE CORNELL
 DIANA KLEMENTOWSKI
 BRENDA JENNINGS
 BONNIE OLDER
 PEGGY ROXBURY
 ALICE WILSON
 DAVE WILSON
 JOYCE WOODARD

MOTION: Chandler SECOND: Russo

RESOLVED to appoint Election Inspectors for 2024:

Betty Bowen
 Debbie Burwell
 Marge Cornell
 Diana Klementowski
 Brenda Jennings
 Bonnie Older
 Peggy Roxbury
 Alice Wilson
 Dave Wilson
 Joyce Woodard

VOTE: All in favor, motion carried.

# RESOLUTION #22 SETTING THE 2024 ANNUAL ELECTION SITE AT THE DISTRICT OFFICE.

MOTION: Chandler SECOND: Russo

RESOLVED to set the 2024 Annual Election site at the District Office.

VOTE: Chandler, Ellsworth, Etson, Russo, in favor; Chouinard, opposed. Motion carried.

RESOLUTION #23 THAT EFFECTIVE JANUARY 1, 2024, REIMBURSEMENT FOR MILEAGE FOR FIRE CALLS AND DISTRICT BUSINESS WILL BE 67¢ PER MILE, TO BE MONITORED BY THE TREASURER FOR ANY CHANGES. MILEAGE VOUCHERS HELD LONGER THAN TWO MONTHS WILL NOT BE ACCEPTED; ANY SUBMISSION MUST BE RECEIVED BY THE THURSDAY MORNING PREVIOUS TO THE NEXT BOARD MEETING.

MOTION: Chandler SECOND: Chouinard

RESOLVED that effective January 1, 2024, reimbursement for mileage for fire calls and District business will be  $67\phi$  per mile, to be monitored by the Treasurer for any changes. Mileage vouchers held longer than two months will not be accepted; any submission must be received by the Thursday morning previous to the next Board meeting.

VOTE: All in favor, motion carried.

RESOLUTION #24 APPOINTING BILL ETSON 2024 DISTRICT LIAISON TO THE GREENFIELD TOWN AND PLANNING BOARDS AND BRYAN CHOUINARD 2024 DISTRICT LIAISON TO THE WILTON TOWN AND PLANNING BOARDS.

MOTION: Chandler SECOND: Russo

RESOLVED to appoint Bill Etson 2024 District Liaison to the Greenfield Town and Planning Boards and Bryan Chouinard 2024 District Liaison to the Wilton Town and Planning Boards. VOTE: All in favor, motion carried.

RESOLUTION #25 APPOINTING THE FOUR FIRE COMPANIES OF THE GREENFIELD FIRE DEPARMTNET AS THE FIREFIGHTING FORCE OF THE FIRE DISTRICT.

MOTION: Chandler SECOND: Chouinard

RESOLVED to appoint the four fire companies of the Greenfield Fire Department as the

firefighting force of the fire district. VOTE: All in favor, motion carried.

RESOLUTION #26 THAT ANY OFFICER THAT FAILS TO COMPLETE ANNUAL REQUIREMENTS BY THE DEADLINES WILL IMMEDIATELY BE REMOVED FROM OFFICE FOR THE REMAINDER OF THE YEAR.

MOTION: Chandler SECOND: Russo

RESOLVED that any officer that fails to complete annual requirements by the deadlines will

immediately be removed from office for the remainder of the year.

VOTE: All in favor, motion carried.

RESOLUTION #27 THAT IN THE EVENT OF A LINE OF DUTY DEATH (LODD), AND WITH PERMISSION OF THE FAMILY OF THE DECEASED, THE DISTRICT CHIEF MAY AUTHORIZE THE USE OF THE DECEASED

## MEMBER'S COMPANY APPARATUS TO ESCORT THE REMAINS OF THE DECEASED FROM THE HOSPITAL TO THE FUNERAL HOME.

MOTION: Chandler SECOND: Russo

RESOLVED that in the event of a Line of Duty Death (LODD), and with permission of the family of the deceased, the District Chief may authorize the use of the deceased member's company apparatus to escort the remains of the deceased from the hospital to the funeral home.

VOTE: All in favor, motion carried.

RESOLUTION #28 APPROVING THE DECEMBER 27, 2023 YEAR END CLOSE OF BOOKS AND THE JANUARY 8, 2024 SPECIAL MEETING MINUTES AS WRITTEN.

MOTION: Chandler SECOND: Russo

RESOLVED to approve the December 27, 2023 Year End Close of Books and the January 8,

2024 Special Meeting Minutes as written.

VOTE: All in favor, motion carried.

### Chairman Chandler asked for questions/comments regarding the abstract:

RESOLUTION #29 APPROVING PAYMENT OF ABSTRACT #25 DATED DECEMBER 31, 2023 FROM THE GENERAL FUND, VOUCHER #230548 THROUGH VOUCHER #230556, TOTALING \$5,788.10.

A3410.2 \$ 990.76 A3410.4 \$ 4,797.34 ------Total: \$ 5.788.10

MOTION: Chandler SECOND: Chouinard

RESOLVED to approve payment of Abstract #25 dated December 31, 2023 from the General

Fund, Voucher #230548 through Voucher #230556 and totaling \$5,788.10.

VOTE: All in favor, motion carried.

RESOLUTION #30 APPROVING PAYMENT OF ABSTRACT #1 DATED JANUARY 10, 2024 FROM THE GENERAL FUND, VOUCHER #240001 THROUGH VOUCHER #240005, TOTALING \$31,750.71.

MOTION: Chandler SECOND: Russo

RESOLVED to approve payment of Abstract #1, dated January 10, 2024 from the General

Fund, Voucher #240001 through Voucher #240005, totaling \$31,750.71.

VOTE: All in favor, motion carried.

Commissioner Chandler noted that the grant writer is being paid this evening with the money received from the four fire companies.

### **Reports of the Staff:**

- **District Administrator**: Joyce Petkus
  - Received card from Greenfield Pantry thanking the firefighters for their donations to the food pantry.
  - o MJ Burben grant contract needs to be signed; Commissioner Chandler to sign it.
  - Needs approval to sign CME Medical Director contract on behalf of the fire district. Brief discussion continued.

RESOLUTION #31 GIVING DISTRICT ADMINISTRATOR PETKUS PERMISSION TO SIGN CME MEDICAL DIRECTOR CONTRACT ON BEHALF OF THE FIRE DISTRICT.

MOTION: Chandler SECOND: Russo

RESOLVED to give District Administrator Petkus permission to sign CME Medical Director

contract on behalf of the fire district. VOTE: All in Favor, motion carried.

- Received letter from Occupational Medicine that effective immediately they are requiring masking in their offices until further notice.
- Received letter from Occupational Medicine that effective February 1, 2024 they are increasing prices on services approximately 3%.
- 2024 CAFDA Commissioner training has come out; Commissioners Chandler,
   Chouinard and Etson attending various classes; Joyce will register them accordingly.
- CAFDA Financial Training is also being offered; noted if anyone is interested, let her know. Brief discussion.
- Commissioners Chouinard and Etson have completed and filed their oaths.
- Chief Barss forwarded email from Anders Olsen expressing his interest in being the District EMS Coordinator.
- Has been working with Dave Meager to get insurance renewal quotes from several companies. Thanked Douglas for assisting with obtaining all the building information.
- Air quality testing received in reference to Co #2, which is now open. No word from Utica regarding request for reports. Tim Hannigan was notified and will be sending Utica a letter.
- Did not receive any more information regarding firefighter Mikayla Tougas request to take a class in Albany County. Discussion; Chief Barss located the online information.

RESOLUTION #32 GIVING FIREFIGHTER MIKAYLA TOUGAS PERMISSION TO ATTEND COMPANY TRAINING AND COMMUNITY RISK REDUCTION JANUARY 18, 25, 27, 2024 AT SLINGERLANDS FIRE DEPARTMENT, ALBANY COUNTY. PERMISSION TO ALSO TAKE 266.

MOTION: Etson SECOND: Chandler

RESOLVED to give firefighter Mikayla Tougas permission to attend Company Training and Community Risk Reduction January 18, 25, 27, 2024 at Slingerlands Fire Department, Albany County. Permission to also take 266.

VOTE: All in Favor, motion carried.

- Emergency Networking contract has been electronically signed.
- There were two firefighter injuries this past week; reminder to everyone that PMA is the carrier and laminated cards had been handed out to be placed in all vehicles with extra cards placed in the Chiefs office; please make sure all previous carrier information is destroyed to avoid confusion. Brief discussion of forms to be used.
- Spoke to Commissioner Russo, who agreed that Scott Hays could his office to do grant work, and give him access to the main entrance and office. Board okayed.

### • <u>Director of Purchasing</u>: Douglas Olson

- Should have phone prices by next meeting; brief discussion.
- Co #3 hose that was ordered last year should be in shortly.
- Rob from EVU; he will be coming to do 266 light bar and siren repair as well as 291 charger install on Monday. While here he would like to have Rob install an auto eject to a battery maintainer to 266. Discussion also regarding various Chief vehicle portable chargers.
- Old M-1 is listed on Auctions International. Brief discussion.
- o 281 is going to Frank & Sons on February 26<sup>th</sup>; it will be there about 2 weeks.
- Manifold and other repairs completed on 275.
- New particulate hoods were issued; still waiting for issuance forms to be returned from Co #1 and #4.
- Discussion regarding changing the district office cleaning service for 2024.

### RESOLUTION #33 APPROVING AMBER AND AURA, LLC FOR DISTRICT OFFICE CLEANING SERVICES.

MOTION: Chouinard SECOND: Russo

RESOLVED to approve Amber and Aura, LLC for district office cleaning services.

VOTE: All in Favor, motion carried.

- Radios have been picked up from Frank. Portables were handed out at the last meeting.
- Co #3 furnace has been replaced.
- Co #4 has three garage heaters in the bays, and he recently noticed there is some discoloration on the siding. He had Toby Middlebrook look at them, and they need to be replaced with triple wall thimble in order to comply with code, probably in the Spring.
- Asked Toby Middlebrook to look at an additional heat source in Co #1 radio room; options are installing a min-split at about \$1,800 or purchasing a 120 volt wall mount heater for about \$250.
- Email updates have been completed; any issues please let him know.
- If new helmet shields are needed, they can be mocked up on The Fire Store, then take a picture to send to him. They are currently 9 weeks out for delivery.
- Notified Walt Ramsey that temporary floor tiles, floor leveler, paint and painting supplies were delivered to Co #2 today. Ceiling tiles are on order and not expected to arrive until January 24<sup>th</sup>.
- NY Fire & Security serviced the fire alarms and updated the dialer information.
- 25 pairs of several sizes of structural firefighting and extrication gloves are needed.
   Can get State contract price from Morris Croker. Brief discussion; he will bring it up at the next meeting for approval.
- 11 SCBA bottles that were hydro'd have been completed; bottle #1-32 failed, the rest passed and are currently in the cascade room to be filled. 8 more bottles were dropped off today for hydro.

- **Treasurer**: Joyce Petkus
  - Need permission to officially close out completed reserve accounts and move money.
     Brief discussion.

RESOLUTION #34 GIVING THE TREASURER PERMISSION TO CLOSE OUT COMPLETED RESERVE ACCOUNT PROJECTS:

- 1. BUILDING RESERVE/BALANCES LEFT IN PROJECTS:
  - a. .023 SECURITY SYSTEM UPGRADES: \$0.00
- 2. EQUIPMENT RESERVE/BALANCES LEFT IN PROJECTS:
  - a. .038 NEW 271 SUTPHEN & MISC. EQUIPMENT: \$11,663.83
  - b. .041 NEW M-1, EQUIPMENT, WARRANTY: \$1,482.90.

MOTION: Chandler SECOND: Russo

RESOLVED to give the Treasurer permission to close out completed reserve account projects:

- 1. Building Reserve/balances left in projects:
  - a. .023 Security System Upgrades: \$0.00
- 2. Equipment Reserve/balances left in projects:
  - a. .038 New 271 Sutphen & Misc. Equipment: \$11,663.83
  - b. .041 New M-1, Equipment, Warranty: \$1,482.90.

VOTE: All in Favor, motion carried.

RESOLUTION #35 GIVING THE TREASURER PERMISSION TO MOVE \$159.03 FROM .2 COMPUTERS TO .1 OPERATIONS SECRETARY FOR FISCAL YEAR ENDING 12/31/2023.

MOTION: Chandler SECOND: Russo

RESOLVED to give the Treasurer permission to move \$159.03 from .2 Computers to .1

Operations Secretary for fiscal year ending 12/31/2023.

VOTE: All in Favor, motion carried.

RESOLUTION #36 GIVING THE TREASURER PERMISSION TO MOVE \$10,000.00 FROM A2770 OTHER UNCLASSIFIED REVENUE RECEIVED FROM THE FOUR FIRE COMPANIES TO PAY FOR THE GRANT WRITER TO .4 OPERATIONS.

MOTION: Chandler SECOND: Russo

RESOLVED to give the Treasurer permission to move \$10,000.00 from A2770 Other Unclassified Revenue received from the four fire companies to pay for the grant writer to .4 Operations.

VOTE: All in Favor, motion carried.

- Met with the Auditor last week to set up financial documentation/monthly reconciliations of the cell tower lease in QuickBooks.
- o Working on paying and filing year end payroll taxes, 1099's, W-2s etc.
- Will begin the annual OSC filing in the new AFR system once all organizational work is completed.
- o Annual independent audit is scheduled for April 8th.

### Applications and Changes in membership:

- Firefighter Changes in Membership
  - o Co #4: Steven Ruizhe active probationary firefighter to active firefighter.

# RESOLUTION #37 GIVING THE CHAIRMAN PERMISSION TO SIGN OFF ON CHANGE IN MEMBERSHIP.

MOTION: Chouinard SECOND: Russo

RESOLVED to give the Chairman permission to sign off on change in membership.

VOTE: All in Favor, motion carried.

Co #4 has an out of district applicant, Zachary Cunniff; he lives just off Maple Avenue behind ACC. Board okayed to move forward with application process.

### Report of the Chief - Derrick Barss

- Thanks to Joyce and the Chief's regarding the two recent firefighter injuries.
- Thanks to Commissioner Russo for getting 275 serviced.
- Would like permission to run a State course January 25<sup>th</sup> and 27<sup>th</sup> at Co #1.
- SCBA bottles that have been purchased have been designated, numbered and issued to the companies.
- Committee assignments have been forwarded to the board as well as leadership positions in those committees. Lengthy discussion continued regarding process changes to the department committees, including D/C Alvord being responsible for truck repair approvals, instituting weekly progress and quarterly budget reports, as well as being more responsible for certain budget line items and participating more in the 2025 budget process with the Board. It was clarified that the first board budget meeting is in August, and the proposed budget must be adopted by the 3<sup>rd</sup> week in September and the final budget must be adopted no later than November 4<sup>th</sup>.
- Reinstituted weekly status reports. After action review has also been added.
- Anders Olsen has been appointed 2024 District EMS Coordinator, effective immediately.
- ICS and Communications has been worked on, and a mutual aid letter has been drafted and forwarded to the board, which will be handed out to each of the mutual aid assistant chiefs and departments. The first meeting is with Corinth tomorrow evening. Brief discussion continued.
- After speaking with the County Coordinator, there is a multiple bank of numbers assigned to the GFD that are not being used. There will be discussions as to how to move forward with the numbers. Brief discussion continued.
- Chiefs Orders #1 through 5 can be removed as they are now incorporated into Best Practices or District Policies. Joyce will remove them from the website.
- Questioned if the District EMS Coordinator needs to be approved for red lights;
   Commissioner Chandler noted he believes it is up to the Chief. Chief Barss noted he would like to do that. Brief discussion.

# RESOLUTION #38 ALLOWING THE STATE CLASS ON JANUARY $25^{\text{TH}}$ AND $27^{\text{TH}}$ AT CO #1.

MOTION: Chouinard SECOND: Russo

RESOLVED to allow the State class on January 25<sup>th</sup> and 27<sup>th</sup> at Co #1.

VOTE: All in Favor, motion carried.

### **Reports from Companies**:

### Company #1 - D/C Marshall

All good, looking forward to having a good year.

### Company #2 – D/C Alvord

- Thanks for 275 repairs.
- Asked for clarification as to re-opening Co #2; it was noted the firehouse should be back open to the public once all the repairs are done, hopefully by February.

### Company #3 - D/C Petkus

- All is good with the company.
- Noted Dr. Case says thanks for signing the Saratoga paperwork.
- Brief discussion regarding gear price increases by approximately 8%.

### Company #4 D/C Bogardus

- Would like on board charger for 296, asked the board to consider it.
- Feels it is unfair and discriminatory to the Town of Wilton by having the Annual Election at the district office. Brief discussion; the board will take it under advisement.

### Report of the Training Committee: A/C Z. King

- 2024 OSHA training will be going live any day now.
- Training committee has a meeting tomorrow.

### Report of the Explorer Program

- Commissioner Chandler noted that the 2024 Advisors are as follows: Walker Chandler, Scott Hay, Joshua Hightower, Ryan McConky, Shawn Willard, Danielle Willard, Darren Barss, Derrick Barss, Ian Cameron, Jean Crumb and Dan Crumb. Brief discussion.
- Commissioner Chandler also noted that the explorers are looking for permission to move forward on a planned 911 memorial trip; tentative date is February 24, 2024. Added to February 14<sup>th</sup> agenda.

#### **Reports of the Commissioners:**

- Chouinard
  - Looking forward to working closely with everyone this year.
- Ellsworth
  - Not present this evening.
  - D/P Olson noted that Commissioner Ellsworth asked him to bring up the invoice for tire replacements of a Chief's vehicle last month, and the reason the Commissioners need to know about vehicle repairs is that it cost \$323.86 per tire and State contract pricing with Adirondack Tire \$289 per tire with no charge for mounting and balancing. Brief discussion; please notify board prior to repairs.
- Etson
  - Thanks to everyone who supported him during the election.
  - Looking forward to working with the board and anticipates things that have been discussed will go smoothly.
- Russo
  - Understands the Chief is in charge of apparatus, but he was at Co #1 recently and noticed an extension cord running through the window of the brush truck; would like to see it hooked up to an auto eject as well. Brief discussion.
- Chandler
  - Reviewed grant report submitted by Scott Hays, including adding the provisions of the 2
     CFR 200 Federal Procurement Guidelines to the District Purchasing policy.

- Received updated quote of \$9,793.52 less \$1,000 already paid for design fee to have pole relocated at Co #2. Brief discussion continued.
- Still has heard nothing from the Board of Health regarding Co #4 water line. Working on various quotes that vary from \$40,000 to \$86,000. Brief discussion continued.
- Welcomed Commissioner Chouinard to the board; he was appointed Monday evening.

### Reports of the Town Board/Planning Board Liaisons

- Town of Greenfield: Commissioner Russo
  - Nothing at this time.
- Town of Wilton: D/C Bogardus
  - o The Town of Wilton is proposing 6 roundabouts. Brief discussion.
  - There is a large housing development called The Forest going in just off Jones Road.
     Brief discussion.

### **District Policy Review:**

- Code of Conduct: no changes made.
- Code of Ethics: no changes made.
- Meeting Conduct: no changes made.

### **Special Topics of Discussion/Final Comments:**

• D/C Marshall noted he is looking in putting some type of heaters in the Chiefs vehicles to keep the EMS supplies from freezing. Brief discussion continued.

### RESOLUTION #39 DISPENSING WITH THE READING OF THE MINUTES.

MOTION: Chandler SECOND: Chouinard

RESOLVED to dispense with the reading of the minutes.

VOTE: All in favor, motion carried.

Motion was made by Commissioner Chandler with a second from Commissioner Chouinard to adjourn the meeting at 8:33 PM. All in favor, meeting adjourned.

Respectfully submitted,

Joyce A. Petkus

District Administrator/Treasurer

CONTRACT: General Construction

CONTRACT:	General Construction										
BID DATE:	Janurary 10, 2024							TIME:	2:00 PM		
Bidder Name	Bidder Address	Bid Bond or Certified Check	Proposed Subcontrators	Non-Collusive Afadavit	Hold Harmless Agreement	Bidders Qualification Form	Addendum 1	Base Bid	Add Alt #1	Add Alt #2	Grand Total
1 Gallo Construction Corp.	50 Lincoln Avenue Watervliet, NY 12189							\$1,424,000.00	\$55,700.00	\$11,600.00	\$1,491,300.00
MJG Construction Group, LLC.	61 Skylark Drive Ballston Spa, NY 12020							\$1,025,500.00	\$55,000.00	\$12,000.00	\$1,092,500.00
3 Rozell East, Inc.	45 Casey Road Queensbury, NY 12804							\$1,166,640.00	\$46,500.00	\$9,650.00	\$1,222,790.00
4											
5											
6											
			-	-	-		id rage	\$1,205,380.00	\$52,400.00	\$11,083.33	\$1,268,863.33

Electrical **CONTRACT:** 

	BID DATE:	Janurary 10, 2024							<b>TIME:</b> 2:00 pm	
	Bidder Name	Bidder Address	Bid Bond or Certified Check	Proposed Subcontrators	Non-Collusive Afadavit	Hold Harmless Agreement	Bidders Qualification Form	Addendum 1	Base Bid	Grand Total
1	DLC Electric	479 State Route 40 Troy, NY 12182							\$246,000.00	\$246,000.00
2	Empire Electric	P.O. Box 13082 Albany, NY 12212							\$179,400.00	\$179,400.00
3	Harold R. Clune, Inc.	30 Prospect Street Ballston Spa, NY 12020							\$148,800.00	\$148,800.00
4	Rozell East, Inc.	45 Casey Road Queensbury, NY 12804							\$168,995.00	\$168,995.00
5										
6										
								id rage	\$185,798.75	\$185,798.75

CONTRACT: Heating, Ventilation, and Air Conditioning

	CONTRACT:	Heating, Ventilation, an	d Air	Cond	ition	ıng					
	BID DATE:	Janurary 10, 2024							TIME:	2:00 PM	
	Bidder Name	Bidder Address	Bid Bond or Certified Check	Proposed Subcontrators	Non-Collusive Afadavit	Hold Harmless Agreement	Bidders Qualification Form	Addendum 1	Base Bid	Add Alt #1	Grand Total
1	RMB Mechanical	1442 Fern Avenue Schenectady, NY 12306							\$252,500.00	-\$1,884.00	\$250,616.00
2											
3											
4											
5											
6											
								id rage	\$252,500.00	-\$1,884.00	\$250,616.00

Plumhing CONTRACT:

CONTRACT:	Plumbing								
BID DATE:	Janurary 10, 2024							<b>TIME:</b> 2:00 pm	
Bidder Nam	e Bidder Address	Bid Bond or Certified Check	Proposed Subcontrators	Non-Collusive Afadavit	Hold Harmless Agreement	Bidders Qualification Form	Addendum 1	Base Bid	Grand Total
NONE RECEI	IVED						7		
2									
3									
1									
i									
5									
						Ave	id rage	#DIV/0!	#DIV/0!

### **Commissioner Meetings for 2024**

All meetings held at District Office beginning at 7 PM unless otherwise noted, and are subject to change.

Meeting Date	Type
Manday January 9 2024	Special Meeting to interview
Monday, January 8, 2024	<b>Commissioner Candidates</b>
Wednesday, January 10, 2024	Organizational
Wednesday, January 24, 2024	
Wednesday, February 14, 2024	
Wednesday, February 28, 2024	
Wednesday, March 13, 2024	
Wednesday, March 27, 2024	
Wednesday, April 3, 2024	Insurance Review Meeting
Wednesday, April 10, 2024	
Wednesday, April 24, 2024	
Wednesday, May 8, 2024	
Wednesday, May 22, 2024	
Wednesday, June 12, 2024	
Wednesday, June 26, 2024	LOSAP Review Mtg. 6:00 pm prior to
Wednesday, Julie 20, 2024	Regular Mtg.
Wednesday, June 26, 2024	
Wednesday, July 10, 2024	
Wednesday, July 24, 2024	
Wednesday, August 14, 2024	
Wednesday, August 28, 2024	Budget Workshop
Wednesday, September 11, 2024	
Wednesday, September 25, 2024	
Wednesday, October 9, 2024	
Tuesday, October 15, 2024	Budget Hearing
Wednesday, October 23, 2024	
Wednesday, November 13, 2024	
Monday, November 25, 2024	Changed due to Thanksgiving
Wednesday, December 11, 2024	
Monday, December 30, 2024	Year End Close of Books
Wednesday, January 8, 2025	Organizational
Wednesday, January 22, 2025	

### **District Policy Review Schedule 2024**

	istrict Policy Review Schedule 2024
January 10, 2024	Code of Conduct Policy
	Code of Ethics Policy
	Meeting Conduct Policy
January 24, 2024	Communication Policy
	Social Media/District Photography Policy
February 14, 2024	Disciplinary Policy
	Duties of Fire Officers
February 28, 2024	Firefighter Training and Officer Requirements Policy
	Training Approval Policy
March 13, 2024	Credit Card Policy
	Purchasing Policy
	Travel Policy
March 27, 2024	Apparatus/Chief Vehicle Use Policy
	DMV/LENS Policy
	Maintenance Vehicle, Trailer & Equipment Use Policy
April 10, 2024	Drug & Alcohol Policy
-	Smoking & Other Tobacco Products Policy
April 24, 2024	Harassment & Discrimination Policy
•	Sexual Harassment Policy
May 8, 2024	Whistleblower Policy
	Workplace Violence Prevention
May 22, 2024	Elections Policy
	Public Information Officer Policy
	Public Access to Records (FOIL) Policy
June 12, 2024	Firefighter/Auxiliary Injury Policy
,	Medical Evaluation Policy
	Pregnant Firefighter Policy
June 26, 2024	No policy review due to LOSAP Review meeting
July 10, 2024	Employee Benefits Manual (not a policy)
,	
	Employee Privacy Policy
	Employee Privacy Policy Performance Review Policy
July 24, 2024	Employee Privacy Policy Performance Review Policy Annual Installation-Inspection Policy
July 24, 2024	Performance Review Policy Annual Installation-Inspection Policy
July 24, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy
	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy
July 24, 2024 August 14, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy
August 14, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy
	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop
August 14, 2024  August 28, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy
August 14, 2024  August 28, 2024  September 11, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy
August 14, 2024  August 28, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy
August 14, 2024  August 28, 2024  September 11, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy
August 14, 2024  August 28, 2024  September 11, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024  October 9, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy SCBA Qualified Firefighter
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy SCBA Qualified Firefighter Access Card and Fob Policy
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024  October 9, 2024  October 23, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy  No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy SCBA Qualified Firefighter Access Card and Fob Policy Computer & Internet Use Policy
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024  October 9, 2024  October 23, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy SCBA Qualified Firefighter Access Card and Fob Policy Computer & Internet Use Policy Training Facility Use Policy
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024  October 9, 2024  October 23, 2024  November 13, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy SCBA Qualified Firefighter Access Card and Fob Policy Computer & Internet Use Policy Unmanned Aircraft Systems (UAS) Policy
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024  October 9, 2024  October 23, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy SCBA Qualified Firefighter Access Card and Fob Policy Computer & Internet Use Policy Unmanned Aircraft Systems (UAS) Policy BLS Glucometer Storage Policy
August 14, 2024  August 28, 2024  September 11, 2024  September 25, 2024  October 9, 2024  October 23, 2024  November 13, 2024  November 25, 2024	Performance Review Policy Annual Installation-Inspection Policy District Awards Policy Class A/B Dress Uniform Policy Funeral Policy Honorary Deputy Chief Policy No policy review due to Budget Workshop Investment Policy Unassigned Fund Balance Policy Membership Application Policy New Member Live Burn Policy New Member Orientation Policy Firefighter Pager Policy SCBA Qualified Firefighter Access Card and Fob Policy Computer & Internet Use Policy Unmanned Aircraft Systems (UAS) Policy BLS Glucometer Use Policy
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### Commissioner Assignments 2024

**EMS CHANDLER GRANTS** SPECIAL PROJECTS HR COMPLIANCE **CHOUINARD** LIAISON TO BY-LAW COMMITTEE **BANKING ELLSWORTH GRANTS** TRUCK REPAIRS (WITH CHIEF) **BANKING GRANTS ETSON POLICY REVIEW? BUILDING, GROUNDS & MAINTENANCE** HR COMPLIANCE **RUSSO TRAINING** 

### **ACCIDENT INVESTIGATIONS**

ALL Commissioners per policy

**GRANT ASSISTANT - Scott Hays**